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**TRAMSSCHAPP**

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# AI COMPATIBLE?

UNDERSTAND THE (VERY NEAR) FUTURE OF WORK, THE SKILLS REQUIRED,  
AND THE HUMAN INTELLIGENCE NEEDED TO RESPOND

**#LSF2024**

## Christian Scharff

Founder & Chairman, IMS Luxembourg

Officier de gendarmerie en début de carrière (1996), Christian Scharff rejoint la BIL (2001) comme Head of Business Partner et en devient DRH (2003). Il agit pour l'Égalité des Chances et est à l'origine du prix Woman Entrepreneur of the Year (2007). La même année, il crée IMS Luxembourg, rassemblant plus de 250 organisations luxembourgeoises actives en RSE (People, Planet, Prosperity). Il contribue au projet national de 3<sup>e</sup> révolution industrielle et préside la Charte de la Diversité Lëtzebuerg. En 2022, la Sustainability Academy est lancée et IMS devient point de contact national pour B Corp. Associé de PWC (2010-22) avec des responsabilités de consulting (Europe/Asie), il a consolidé son expertise en Sustainability (CISL). Auteur ("Upskill", 2019), TEDx speaker, Alumni (Solvay, IMD, INSEAD, Cambridge), il se consacre aujourd'hui à IMS dont il est Président et à des activités d'administrateur indépendant.

*A gendarmerie officer at the start of his career (1996), Christian Scharff joined BIL (2001) as Head of Business Partner and became HR Director (2003). He is active in equal opportunities and founded the Woman Entrepreneur of the Year award (2007). That same year, he founded IMS Luxembourg, which brings together more than 250 Luxembourg organisations active in CSR (People, Planet, Prosperity). He contributes to the national 3rd Industrial Revolution project and chairs the Lëtzebuerg Diversity Charter. In 2022, IMS launched the Sustainability Academy and became the national contact point for B Corp. A partner at PWC (2010-22) with consulting responsibilities (Europe/Asia), he has consolidated his expertise in Sustainability (CISL). An author ("Upskill", 2019), TEDx speaker and alumnus (Solvay, IMD, INSEAD, Cambridge), he now devotes his time to IMS, of which he is Chairman, and to his activities as an independent director.*