

*IMS - Inspiring More Sustainability - has been, for 18 years, the network of Luxembourg companies active in sustainable development. This network represents 25% of the national payroll. IMS is an independent, non-political, non-profit organisation recognised as being of public utility.*

## 6 REASONS TO BECOME AN IMS MEMBER

- 1 Join the leading network** of sustainable development actors in Luxembourg and network with your peers.
- 2 Benefit from IMS expertise** and explore new, practical solutions: stay up-to-date with the latest developments and trends in sustainability through numerous events, resources, and the Sustainability Mag.
- 3 Raise awareness and train your teams** on sustainability challenges with a wide range of tools and practices: videos, practical guides, checklists, action kits, podcasts, and more....
- 4 Participate in thematic or regional innovation groups** and test sustainable alternatives through pilot projects.
- 5 Connect with your stakeholders:** private, public, and non-profit partners who share your commitment to action.
- 6 Showcase and promote your company's practices** through IMS publications distributed nationally and across Europe.

## MEMBERSHIP FEE

The membership fee represents the company's contribution to the operation of IMS.

Its payment grants all employees of your organisation in Luxembourg access to all events, workshops, resources, and programmes organised as part of the network's activities.

For any membership beginning before 30 June of the current year, the full fee is payable. After 30 June, the fee is calculated on a pro-rata basis.

### SUBSCRIPTION SCALE \*

Number of employees	Annual contribution
1-9	677 €
10-49	1 355 €
50-99	2 032 €
100-499	2 709 €
500-999	5 418 €
>1000	8 127 €

\* Craft business members of the Chambre des Métiers receive a 35% discount during their first year of membership. This offer cannot be combined with other promotions.

## PUBLIC UTILITY STATUS

IMS is an organisation recognised as being of public utility, which allows it to receive tax-deductible donations. We invite you to strengthen your commitment by supporting IMS and making a donation to the association. Please contact us if you are interested.

## TRAIN YOUR TEAMS WITH THE SUSTAINABILITY ACADEMY

The Sustainability Academy offers both in-company and inter-company training programmes. The training sessions are designed in line with all IMS projects, focusing on the three pillars of sustainability:



### PEOPLE

Diversity and Inclusion, Business and Human Rights, Well-being at the Workplace, Sustainability and Human Resources, etc.



### PLANET

Climate Change, Natural Resources and Biodiversity, etc.



### PROSPERITY

Responsible Production and Consumption, New Economic Approaches, etc.

**IMS members benefit from a discounted rate. For more information or to develop your training plan, please contact Anne Behin: [anne.behin@imslux.lu](mailto:anne.behin@imslux.lu) / +352 26 25 80 13 47.**

## BECOME A SIGNATORY OF THE DIVERSITY CHARTER LËTZEBUERG

IMS Luxembourg is the coordinator of the national Diversity Charter Lëtzebuerg project.

By signing the Charter, organisations commit to combating all forms of discrimination and implementing a policy that promotes equal opportunities and diversity, focusing on recognising and valuing individual skills.

**IMS Luxembourg members can subscribe to the Diversity Charter free of charge. To subscribe to the Diversity Charter Lëtzebuerg, [visit this link](#).**

**JOIN US!**

Organisation .....

Postal address .....

Post code .....

City .....

Phone .....

Workforce in Luxembourg .....

Physical address  
(if different from postal address)

.....

Post code .....

City .....

#### CEO

First name .....

Last name .....

Title .....

Email .....

Phone .....

#### Assistant

First name .....

Last name .....

Title .....

Email .....

Phone .....

#### Contact person

The role of the contact person is essential to make the most of membership. This person is responsible for administrative follow-up, collaboration and information sharing between the organisation, its employees and IMS.

First name .....

Last name .....

Title .....

Email .....

Phone .....

I, the undersigned, .....

declare that the company .....

wishes to become a member of IMS Luxembourg, subject to approval by the Board of IMS.  
The membership fee will be payable on receipt of the membership acceptance email.

- ▶ Your answers will enable the Board of Directors to decide on your application and will be posted on the [imslux.lu](http://imslux.lu) website once your membership has been validated.

- What motivates you to participate in IMS Luxembourg's activities?

- What is your sustainable development policy?

- What action(s) to promote sustainable development have you implemented?

- A link to your website or page dedicated to CSR

- ▶ **Please attach your company logo to your request**